

Technical and Organisational Measures

GrantLift GmbH
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1. General Information

This document is part of the data protection documentation of the data protection management system. This version of the document supersedes all earlier versions and editions.

2. General Organisational Structure

No.	Question	Answer	Explanation of Answer
1	Is information security considered in all processes?	x yes ☐ no	Privacy by Design & Default guidelines
2	Are security policies and guidelines defined, approved by management, and communicated to staff?	x yes ☐ no	Guideline on information security and on data protection
3	Are regular reviews of the effectiveness of technical and organisational measures carried out?	x yes ☐ no	Procedure for regular review of the processing register (RoPA) and TOMs
4	Are concepts and documentation in the security environment regularly reviewed and kept up to date?	x yes ☐ no	Together with the Data Protection Officer (DPO)
5	Is a suitable Information Security Management System (ISMS) used depending on company size?	☐ yes x no	Not currently (small company)
6	Are roles and responsibilities in the area of security known and filled within the organisation, including the Information Security Officer (ISO), IT manager and DPO?	x yes ☐ no	ISO = Gabriel Kienberger
7	Is the DPO consistently involved in security matters?	x yes ☐ no	
8	Does the DPO have sufficient technical qualification for security-related issues, with the opportunity for further training in this area?	x yes ☐ no	DPO is a specialist lawyer for information technology law with a continuing education obligation
9	Are regular audits by the DPO conducted pursuant to Art. 32 GDPR on the security of processing?	x yes ☐ no	
10	Is the competent data protection supervisory authority and the reporting obligations under Art. 33 and 34 GDPR (security breaches) known?	x yes ☐ no	Guideline: Procedure for Data Protection Breaches
11	Do escalation processes exist for security breaches, including clear information on who is to be informed, when, and how, especially in emergency management?	x yes ☐ no	Emergency plan
12	Are security incidents consistently documented (Security Reporting)?	x yes ☐ no	At the company and with the DPO
13	Is cooperation between the DPO and the ISO actively supported by company management?	x yes ☐ no	
14	Is intelligence on (new) digital threats gathered and are potential impacts on the organisation derived?	x yes ☐ no	Bitdefender – malware detection

3. Protection of Infrastructure Against Unauthorised Access and Natural Events

No.	Question	Answer	Explanation of Answer
1	Is there an overall concept for building security in general, including fire protection, access restrictions, and access control?	x yes ☐ no	By the landlord
2	Does a concept for access regulations and physical access control exist?	x yes ☐ no	By the landlord
3	Are there clear rules for dealing with visitors as part of the concept, including escort, security zones, visitor badges, logging, and a designated employee for visitors?	x yes ☐ no	Escorted visits only
4	Are rules in place for dealing with external service providers (e.g. contract work, tradespeople, system maintenance) such as confidentiality agreements, personal escort in security zones, or logging?	x yes ☐ no	Escorted service providers only
5	Have different security zones been established?	x yes ☐ no	Visitor area is separate
6	Is there a current overview of access rights management in security zones (which employee may access which zone)?	x yes ☐ no	For visitors only
7	Is access to security zones restricted by appropriate technology?	☐ yes x no	
8	Are self-closing doors used at zone transitions in security areas?	☐ yes x no	
9	Are secure locking systems with documented key management implemented?	x yes ☐ no	By the landlord
10	Is there a fire protection concept?	x yes ☐ no	By the landlord
11	Are fire/smoke detection systems used as part of the fire protection concept?	x yes ☐ no	By the landlord
12	Are automatic extinguishing systems used in server rooms?	☐ yes x no	
13	Are fire-resistant cabinets/safes used for storing essential components (e.g. backup tapes, important original documents)?	☐ yes x no	
14	Are buildings (e.g. walls, windows) and infrastructure (e.g. cables, hazard detection systems) regularly inspected and maintained?	x yes ☐ no	By the landlord
15	If business premises exist: Is the premises fenced?	☐ yes x no	No premises/outdoor area
16	Are there sturdy, break-in-resistant windows and doors on the ground floor?	☐ yes x no	4th floor
17	Are alarm systems used for burglary detection, especially outside working hours?	x yes ☐ no	By the landlord
18	Is security personnel (if applicable, external) deployed?	x yes ☐ no	By the landlord
19	Is video surveillance used in compliance with data protection requirements, especially for monitoring access protection?	☐ yes x no	
20	Is adequate air conditioning of server rooms ensured?	☐ yes x no	No own servers
21	Are there no (openable) windows in server rooms?	☐ yes x no	
22	Is an uninterruptible power supply (UPS) used for server systems (in case of short power outages or fluctuations)?	☐ yes x no	
23	Are measures taken against elemental hazards (in particular fire, smoke, vibrations, chemical reactions, flooding, power outages, explosions, attacks/vandalism)?	☐ yes X no	

24	Have risks from flooding/heavy rain been assessed, especially for server rooms in basements or other at-risk areas?	☐ yes ☒ no	
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4. Employee Training

No.	Question	Answer	Explanation of Answer
1	Does all personnel receive training on information security and data protection, to the extent relevant to their respective function?	☒ yes ☐ no	Training via DPO
2	Are data protection trainings conducted for new employees promptly after commencement of the employment relationship?	☒ yes ☐ no	See above
3	Are regular refresher trainings carried out for existing staff, e.g. once per year?	☒ yes ☐ no	See above
4	Do all persons in the company regularly receive information about news on data protection and IT security?	☒ yes ☐ no	E.g. via email, Slack
5	Are relevant policies, such as those on email/internet use, handling of malware alerts, and use of encryption technologies, kept up to date and easy to find?	☒ yes ☐ no	Security Guideline on Email and Internet Use, AI Policy, Password Policy, etc.
6	Are the presentations with training content accessible to all affected employees?	☒ yes ☐ no	
7	Are selected employees involved in detecting security breaches aware of internal incident management processes, including reporting under Art. 33 GDPR and the emergency plan?	☒ yes ☐ no	Guideline: Procedure for Data Protection Breaches, Emergency Plan
8	Do training contents address how cyber attacks are initiated via social engineering?	☒ yes ☐ no	
9	Are employees made aware in training of the risks of email communication, especially with encrypted attachments (e.g. zip files with password)?	☒ yes ☐ no	
10	Are employees trained in training content to recognise fraudulent emails, e.g. by checking sender addresses, anomalies, and embedded links?	☒ yes ☐ no	
11	Are employees who interact with external parties such as suppliers sensitised regarding policies, processes, and conduct, including which data may be shared in what form and what may be security-critical?	☒ yes ☐ no	
12	Are employees affected by remote work instructed on the secure use of home office solutions and are specific risks highlighted?	☒ yes ☐ no	Mobile Office Guideline

5. Authentication

No.	Question	Answer	Explanation of Answer
1	Is all personnel instructed in the use of authentication methods and mechanisms?	☒ yes ☐ no	
2	Is there a regulated process for the central management of user identities, including creation (e.g. new employees), modification (e.g. name change after marriage), and deletion (e.g. departure of employee)?	☒ yes ☐ no	Authorisation Management Guideline; Security Guideline for IT Administrators
3	Are unique identifiers assigned to each user and are group identifiers avoided?	☒ yes ☐ no	Generally yes; student workers are assigned to an existing licence

4	If group identifiers are mandatorily used: Is GDPR-compliant logging of associated user activities in place?	☒ yes ☐ no	Generally yes; student workers are assigned to an existing licence
5	Is the use of strong passwords promoted and a policy published for it?	☒ yes ☐ no	Password Policy
6	Is the password policy for strong passwords automatically enforced in systems with user accounts?	☒ yes ☐ no	Via Password Policy
7	Is the selection of weak passwords prevented in applications?	☒ yes ☐ no	Via Password Policy
8	Is there a requirement that passwords be changed after defined periods (e.g. 60 days)?	☐ yes ☒ no	Password change only upon suspicion of potential third-party access or possible loss of credentials; cf. Password Policy
9	Are passwords blocked after a security incident (even on suspicion) and must be reset by the user?	☒ yes ☐ no	
10	Is a password change required at the first login of a new user or when a password is reset by IT (e.g. after forgetting the password)?	☒ yes ☐ no	
11	Are employees prohibited from sharing passwords (including with colleagues, supervisors, or the IT department), and in exceptional cases (e.g. extended illness) is the password reset by IT and this action documented?	☒ yes ☐ no	Via Password Policy
12	Have employees been informed that passwords must not be written on notes or notice boards?	☒ yes ☐ no	Via Password Policy
13	Is storage of passwords in the browser without protection by a master password avoided?	☒ yes ☐ no	
14	Is reuse of a password for different services avoided, provided no central identity management (e.g. Active Directory) is used?	☒ yes ☐ no	Password manager should always be used
15	Is transmission of passwords by email (e.g. for a company account to a cloud service) prevented?	☒ yes ☐ no	
16	Are particularly strong passwords used for local admin accounts?	☒ yes ☐ no	
17	Is two- or multi-factor authentication used?	☒ yes ☐ no	
18	Is two-factor authentication consistently used for admin accounts?	☒ yes ☐ no	For data protection-relevant accounts
19	Is automatic locking of accounts implemented after too many failed login attempts using the wrong password (either time-based or complete logout requiring IT contact)?	☒ yes ☐ no	For data protection-relevant accounts
20	Is there a time delay between individual login attempts (especially for internet-accessible applications) to hinder automated online attacks?	☒ yes ☐ no	For data protection-relevant accounts
21	Is the number of failed logins displayed to a user who successfully logs in, to provide transparency regarding attacks or attack attempts?	☒ yes ☐ no	For data protection-relevant accounts
22	Are passwords not stored in plain text, but instead appropriate cryptographic methods used?	☒ yes ☐ no	
23	Are rules in place for the automatic locking of passwords after a security incident?	☒ yes ☐ no	Password Policy
24	If chip cards are used as employee ID cards: Is use for standard authentication (e.g. operating system login) not possible?	☐ yes ☒ no	No chip cards in use

25	Are default authentication credentials (in particular default username and password) from software manufacturers changed after installation?	x yes ☐ no	
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6. Role and Rights Concept

No.	Question	Answer	Explanation of Answer
1	Are role profiles created for employees, incorporating entries from the Record of Processing Activities (RoPA)?	x yes ☐ no	Authorisation Management Guideline; Record of Processing Activities (RoPA)
2	Is access to information and buildings/areas specifically controlled and regulated through the role/rights concept?	x yes ☐ no	
3	Are rules in place for managing roles (assignment, revocation) for employees?	x yes ☐ no	
4	Is there a regular review of whether the role assignments comply with requirements and whether the roles still meet the needs of the business?	x yes ☐ no	Procedure for regular review of RoPA and TOMs
5	Are there no admin accounts for users who do not carry out administrative tasks?	x yes ☐ no	
6	Do different administrative roles generally exist (e.g. creating new users, performing backups, configuring the firewall) for IT administration?	x yes ☐ no	
7	Is the use of superuser accounts generally avoided?	x yes ☐ no	Only two superusers exist (management only)
8	Have employees with IT administration tasks been set up with two user accounts, one admin account and one regular user account (for non-administrative purposes such as internet browsing)?	☐ yes x no	
9	Is there a rule stating that browsing the internet or reading/sending emails must not be done using admin rights?	x yes ☐ no	Email and Internet Use Guideline

7. Device Management

No.	Question	Answer	Explanation of Answer
1	Is there a device management system that determines who uses which devices in which area?	☐ yes x no	
2	Is the device automatically locked after a period of inactivity, in cases where manual locking upon leaving the area of influence cannot be ensured?	x yes ☐ no	
3	Are privacy filters applied to monitors and laptop screens where unauthorised viewing is possible?	x yes ☐ no	Partially for employees handling sensitive data
4	Is a firewall activated that blocks unwanted service connections on the endpoint device?	x yes ☐ no	
5	Is an anti-virus solution used with regular, at least daily, signature updates, and are rules in place for how to proceed in case of a warning?	x yes ☐ no	
6	Is centralised recording of malware alerts conducted by IT administration?	☐ yes x no	
7	Is there a response plan for IT administration in the event of a malware infection?	x yes ☐ no	
8	Is there a patch management concept (management of software updates), including an update plan with an overview of the software in use?	☐ yes x no	

9	Is a regular evaluation of information on security vulnerabilities in the software in use carried out?	☐ yes ☒ no	
10	Are security updates for the operating system, installed software (e.g. PDF reader), or software libraries (e.g. Java), where possible, applied automatically?	☒ yes ☐ no	
11	Are personal data stored on a storage medium that is covered by the backup process?	☒ yes ☐ no	
12	Is the use of external devices (e.g. USB sticks, smartphones, and external hard drives) limited to the required minimum?	☒ yes ☐ no	Policy requiring storage location to always be on the server
13	Is auto-start of external media (e.g. USB sticks) disabled?	☐ yes ☒ no	
14	Is remote maintenance of endpoints for IT administration purposes carried out exclusively via encrypted connections after authentication by the admin and approval by the user?	☒ yes ☐ no	
15	Are only operating systems and software used for which security updates are promptly available?	☒ yes ☐ no	
16	Is execution of software downloaded from the internet, whose sources are flagged as unsafe, prevented?	☐ yes ☒ no	
17	Is access to websites restrictively managed to reduce the risk of compromise (e.g. through malware) and prevent access to unauthorised websites?	☐ yes ☒ no	
18	Is automatic execution of programs from the temporary download directory of the internet browser prevented?	☐ yes ☒ no	
19	Are applications on endpoint devices run without admin rights where possible?	☒ yes ☐ no	
20	Is there a process for effective data deletion before reassigning an endpoint device to another employee?	☒ yes ☐ no	
21	Is there a security concept for the use of printers, copiers, and multifunction devices, for example to prevent unauthorised viewing of printed documents and to ensure proper disposal?	☐ yes ☒ no	Sensitive data does not need to be printed

8. Mobile Storage Media

No.	Question	Answer	Explanation of Answer
1	Is strong encryption used for mobile devices?	☒ yes ☐ no	
2	Are backup and synchronisation mechanisms used to prevent major data loss in case of loss or theft?	☒ yes ☐ no	Via SaaS/hosting service providers
3	For smartphones: Is access only granted after authentication (e.g. PIN, password)?	☒ yes ☐ no	
4	For smartphones: Are biometric access methods only used where biometric templates are stored exclusively locally within a secure chip on the smartphone and for personal data with no high risk?	☒ yes ☐ no	
5	For smartphones: Is the use of cloud storage for data backup carried out only after careful review of data protection requirements?	☒ yes ☐ no	
6	For smartphones: Are Mobile Device Management (MDM) solutions used for configuring and managing devices, installed	☐ yes ☒ no	

	apps, and for locating/wiping in the event of loss?		
7	For smartphones: Are only secure sources used for installing apps, and are apps tested and approved beforehand?	x yes ☐ no	As a general rule, only approved apps may be installed on company cell phones
8	Would it be sufficient, when using mobile workplaces (e.g. laptop on a business trip), to access fewer data than within the internal company network, and is this implemented in practice?	☐ yes x no	
9	Are anti-theft devices for laptops provided as needed?	x yes ☐ no	Lockers at locations
10	Are rules on private use of laptops and smartphones in place?	☐ yes x no	
11	Are employees aware of the rules regarding loss of a mobile device?	x yes ☐ no	
12	For mobile data carriers: Is there a policy on the safe handling of mobile data carriers, and are employees trained in this?	x yes ☐ no	
13	For mobile data carriers: Is it ensured that data carriers are securely erased before and after use?	x yes ☐ no	
14	Are unused data carriers kept in a secure location?	x yes ☐ no	Lockers

9. Servers

No.	Question	Answer	Explanation of Answer
1	Is it ensured that only competent or trained persons are permitted to carry out administration tasks on the servers?	x yes ☐ no	Via SaaS/hosting service providers
2	Are different administration roles with rights for different administration tasks on the servers (e.g. updates, configuration, backup) used?	x yes ☐ no	
3	Is there a regulated process for the timely application of security updates to servers, with critical updates applied without delay?	x yes ☐ no	Via SaaS/hosting service providers
4	Are dedicated administration endpoints used via a dedicated (reserved) network connection?	x yes ☐ no	
5	Is two-factor authentication used in applications where possible (especially for admin access)?	x yes ☐ no	
6	Are unneeded default server services (e.g. web server, print server) disabled or uninstalled?	x yes ☐ no	
7	Is access to server-local services blocked by a firewall on the servers against external access?	x yes ☐ no	Via SaaS/hosting service providers
8	Has it been reviewed whether further hardening measures for the server operating system in use are appropriate?	x yes ☐ no	Via SaaS/hosting service providers
9	Is the transmission of telemetry data (including diagnostic data) to the manufacturer disabled, if not deemed necessary?	x yes ☐ no	

10. Websites and Web Applications

No.	Question	Answer	Explanation of Answer
1	Is HTTPS used in accordance with the current state of the art?	x yes ☐ no	
2	Are databases on the web server secured by firewalls?	x yes ☐ no	
3	Is remote access to web servers only carried out via encrypted connections and two-factor authentication?	x yes ☐ no	

4	Are administration areas of web applications limited to specific IP addresses?	☐ yes ☒ no	
5	Are only trained or competent persons permitted to carry out administration tasks on servers?	☒ yes ☐ no	
6	Is there a regulated process for being informed about security updates and for their timely application, especially for common Content Management Systems (CMS)?	☐ yes ☒ no	
7	Is security testing of web applications ensured?	☒ yes ☐ no	By service provider
8	Is the transmission of personal data (e.g. email address) via HTTP GET requests prevented?	☐ yes ☒ no	
9	Is there a separation of web server, application logic, and data storage within its own servers integrated into a firewall architecture?	☐ yes ☒ no	
10	Is indexing of company content by search engines blocked where such content should not be found by a search engine?	☒ yes ☐ no	

11. Own Network

No.	Question	Answer	Explanation of Answer
1	Has appropriate network segmentation been carried out, including the restrictive (physical) separation of sensitive networks (e.g. medical networks in hospitals or HR management) from administrative networks using firewall systems?	☒ yes ☐ no	Via SaaS/hosting service providers
2	Is a firewall used at the central internet gateway?	☒ yes ☐ no	In the router
3	Are all unneeded services blocked?	☒ yes ☐ no	
4	Is a web proxy used through which all HTTP(S) connections must pass?	☐ yes ☒ no	
5	Are HTTP(S) connections outside the web proxy blocked, avoiding exception rules?	☐ yes ☒ no	
6	Are IOCs (Indicators of Compromise, mainly URL and IP hashes) logged and blocked?	☐ yes ☒ no	
7	Are IOCs regularly updated?	☐ yes ☒ no	
8	Is a firewall architecture used to secure purely internal systems (e.g. workstation, printer) from internet-accessible servers (e.g. mail server, web server, VPN endpoint)?	☒ yes ☐ no	By landlord
9	Are WLAN access points used only on current WLAN routers with effective access mechanisms?	☒ yes ☐ no	
10	For WLAN guest access: Does this have no access to the internal network?	☒ yes ☐ no	
11	Is there a regulated process for the proper configuration of firewalls and their regular review, e.g. regarding the necessity of releases?	☒ yes ☐ no	
12	Is logging at firewall level used to detect and analyse unauthorised access between networks?	☐ yes ☒ no	
13	Are automatic notifications to IT administration generated upon suspicion of unauthorised processing?	☒ yes ☐ no	By landlord
14	Is the proper configuration of the firewall regularly reviewed?	☒ yes ☐ no	By landlord
15	Is qualified personnel or a service provider used for configuring the firewall?	☒ yes ☐ no	By landlord

16	Is incoming email checked by anti-malware protection?	☒ yes ☐ no	
17	Are dangerous email attachments blocked?	☒ yes ☐ no	
18	Is the use of unencrypted protocols avoided?	☒ yes ☐ no	
19	Are Intrusion Detection Systems (IDS) or Intrusion Prevention Systems (IPS) used?	☒ yes ☐ no	IDS via Bitdefender
20	Are branches or home office connections made via strongly encrypted VPN connections with client certificate authentication?	☒ yes ☐ no	

12. Archive Data

No.	Question	Answer	Explanation of Answer
1	Have rules been established regarding which data must be retained on which legal basis and what the retention period is?	☒ yes ☐ no	Record of Processing Activities (RoPA) and Deletion Concept
2	Are access rights to archive files defined, and is access documented and reviewed?	☒ yes ☐ no	
3	Is it ensured that archive data is effectively deleted upon expiry of the retention period?	☒ yes ☐ no	Deletion Concept
4	Is archiving carried out on data carriers unsuitable for long-term storage?	☐ yes ☒ no	
5	Is storage of archive data in production databases avoided, and is archive data transferred from production systems to archive systems instead?	☒ yes ☐ no	
6	Is encryption of archive files implemented with appropriate key management, where decryption keys are stored at at least two (geographically) separate locations?	☒ yes ☐ no	
7	Have appropriate data formats been selected for archiving documents to ensure long-term readability of the data?	☒ yes ☐ no	

13. IT Services

No.	Question	Answer	Explanation of Answer
1	Is the recording of all activities of external service providers ensured?	☒ yes ☐ no	Record of Processing Activities, List of Service Providers/Processors
2	Is a confidentiality obligation included in the service contract or signed separately?	☒ yes ☐ no	In the respective DPA
3	Has an internal employee been designated to monitor (and if applicable escort) and document the activities of the external service provider?	☒ yes ☐ no	
4	Are rules in place for effective data deletion on hardware (e.g. PCs, printers, smartphones) that is returned by the service provider or manufacturer (e.g. in case of defects, write-offs)?	☒ yes ☐ no	
5	When remote maintenance software is used: Are security updates regularly applied and information about known vulnerabilities or misconfigurations taken into account?	☐ yes ☒ no	
6	Is remote maintenance by external service providers logged, and is access limited to the system being maintained? Where possible, is this monitored digitally by an employee on screen?	☐ yes ☒ no	No external service providers

14. Logging

No.	Question	Answer	Explanation of Answer
1	Has a concept for logging user activities, technical system events, error states, and internet activities been established, while taking into account data protection requirements?	☐ yes ☒ no	
2	Are log files stored on a dedicated log server?	☒ yes ☐ no	
3	Have the clocks of the information processing systems in use (PCs, laptops, etc.) been synchronised with appropriate time sources to enable targeted analysis during security events?	☐ yes ☒ no	Factory settings / synchronisation with official internet time sources
4	Is compliance with the purpose limitation of log files ensured?	☒ yes ☐ no	
5	Are regular unprompted evaluations of log files carried out to detect unusual entries?	☐ yes ☒ no	

15. Backups

No.	Question	Answer	Explanation of Answer
1	Is there an emergency/business continuity plan that includes rules on which systems are to be restored in which order, which (external) persons/service providers can be consulted in an emergency, and what reporting obligations exist?	☒ yes ☐ no	Emergency Plan
2	Is the emergency plan regularly reviewed?	☒ yes ☐ no	
3	Does a written backup concept exist?	☐ yes ☒ no	Backups are secured via SaaS/hosting service providers
4	Are backups performed according to the 3-2-1 rule, i.e. 3 copies of data, 2 different backup media (including 'offline' such as tape backups), and 1 at an external location?	☐ yes ☒ no	A 3-2 backup is performed
5	Is there appropriate physical storage of backup media?	☒ yes ☐ no	Via SaaS/hosting service providers
6	Is it regularly verified that at least one backup is performed daily?	☐ yes ☒ no	Daily backup via SaaS/hosting service providers, but not checked daily
7	Are regular tests conducted to ensure that all relevant data is included in the backup process and that restoration works?	☐ yes ☒ no	Via SaaS/hosting service providers
8	Is at least one backup system protected against encryption by malware?	☒ yes ☐ no	Via SaaS/hosting service providers
9	Is the use of macros in Office documents largely avoided in day-to-day operations to protect against ransomware?	☒ yes ☐ no	
10	Does the system allow only signed Microsoft Office macros, or are employees regularly (e.g. once per year) informed about the risks of enabling macros?	☐ yes ☒ no	No macros are used
11	Is automatic execution of downloaded programs prevented?	☐ yes ☒ no	
12	Is the Windows Script Host (WSH) disabled on endpoints (unless absolutely necessary)?	☐ yes ☒ no	
13	Has it been examined whether restricting PowerShell scripts using 'Constrained Language Mode' on Windows endpoints is feasible and sensible?	☐ yes ☒ no	
14	Is a web proxy with up-to-date (daily) blocklists of malware download sites used?	☐ yes ☒ no	

15	Does the emergency plan address the handling of ransomware, and is this plan also available in paper form?	☐ yes ☒ no	
16	Is the backup and recovery strategy reviewed to ensure that backups cannot be encrypted by ransomware?	☐ yes ☒ no	

16. Encryption

No.	Question	Answer	Explanation of Answer
1	Are clear rules defined for the effective use of cryptography, including key management?	☒ yes ☐ no	
2	Is the integrity of data, software, and IT systems ensured using current state-of-the-art hashing methods?	☒ yes ☐ no	
3	Is password storage using 'standard' hash functions (e.g. SHA class) only performed if the password is at least 12 characters long, and are salt values used to protect against rainbow table attacks?	☐ yes ☒ no	
4	Is password storage with salt performed in accordance with the current state of the art?	☒ yes ☐ no	PBKDF2
5	Is symmetric encryption performed in accordance with the current state of the art?	☒ yes ☐ no	
6	Is asymmetric encryption performed in accordance with the current state of the art?	☒ yes ☐ no	
7	Is effective key management (generation, issuance, revocation) in place when using cryptographic methods, and is it reviewed?	☒ yes ☐ no	
8	Are secret keys protected by strong passwords of at least 16 characters, and for high-risk situations, is the use of HSMs (Hardware Security Modules) considered?	☐ yes ☒ no	No HSM usage
9	Are SSL certificates obtained exclusively from trusted certification authorities?	☒ yes ☐ no	
10	Is HTTPS used in accordance with the current state of the art and is this verified?	☒ yes ☐ no	
11	Are cryptographic methods with known vulnerabilities or insufficient key lengths no longer used? If legacy systems still require these: Is this regularly reviewed and has an individual risk analysis been carried out?	☐ yes ☒ no	

17. Data Transfer

No.	Question	Answer	Explanation of Answer
1	Are clear rules in place for all types of internal data transfers as well as external data transfers outwards?	☒ yes ☐ no	Processing should take place exclusively within the EU whenever possible; otherwise, it may occur only under the conditions set forth in Articles 44 et seq. of the GDPR
2	Are procedures for the use of cloud services, including a possible exit strategy, established?	☒ yes ☐ no	
3	Are mobile data carriers such as DVDs, USB sticks, and hard drives encrypted in accordance with the current state of the art?	☐ yes ☒ no	Not used
4	For emails and cloud platforms: Is transport encryption of personal data ensured in accordance with the current state of the art for normal risk?	☒ yes ☐ no	

5	For emails and cloud platforms: Is transport and content encryption of personal data ensured in accordance with the current state of the art for high risk?	☒ yes ☐ no	
6	For messenger services: Are transport and content encryption of messages and files ensured?	☒ yes ☐ no	
7	Is the integrity of personal data ensured through digital signatures, at least for high-risk situations?	☐ yes ☒ no	
8	For HTTPS: Is the use of client certificates to verify authenticity within a closed user group taken into consideration?	☒ yes ☐ no	
9	Is encrypted use of DNS services (DNSSec, DNS-over-TLS) considered?	☐ yes ☒ no	

18. Software

No.	Question	Answer	Explanation of Answer
1	Are relevant employees trained that Security-by-Design (ensuring confidentiality, availability, and integrity) as a subset of Data-Protection-by-Design is a statutory data protection requirement that influences core design decisions?	☒ yes ☐ no	Privacy by Design & Default Guideline
2	Is there a separation between the production system and development/test systems?	☒ yes ☐ no	
3	Is access to the source code restricted during software development?	☒ yes ☐ no	
4	Is personal data or access credentials avoided in source code management?	☒ yes ☐ no	
5	Are system and security tests conducted?	☒ yes ☐ no	
6	Are sufficient test cycles taken into account?	☒ yes ☐ no	
7	Is continuous inventorying of the versions of software or components (e.g. frameworks, libraries) and their dependencies carried out?	☒ yes ☐ no	
8	Are standard software and corresponding updates only obtained from trusted sources?	☒ yes ☐ no	
9	Is it ensured that a continuous plan exists for monitoring, evaluating, and applying updates or configuration changes for the entire lifetime of a software application?	☒ yes ☐ no	

19. Data Processors (Processors pursuant to Art. 28 GDPR)

No.	Question	Answer	Explanation of Answer
1	Are only service providers used who can provide guarantees in the form of documents?	☒ yes ☐ no	In accordance with respective DPA
2	Are security measures pursuant to Art. 32 GDPR incorporated as part of a Data Processing Agreement (DPA) and adapted to the service?	☒ yes ☐ no	In accordance with respective DPA
3	Can the effectiveness of the guarantees be demonstrated (at least in part) by appropriate certifications?	☒ yes ☐ no	In accordance with respective DPA
4	Are on-site inspections by the controller not excluded?	☒ yes ☐ no	In accordance with respective DPA
5	Are processors prohibited from engaging further sub-processors without informing the controller, who then has at least a right to object?	☒ yes ☐ no	In accordance with respective DPA

6	Do processors have processes for detecting data protection breaches and do they report these to the controller without delay?	☒ yes ☐ no	In accordance with respective DPA
7	Are transfers to unsafe third countries only carried out with additional technical safeguards where applicable?	☒ yes ☐ no	In accordance with respective DPA
8	Is data effectively deleted during processing at the latest upon expiry of the contract?	☒ yes ☐ no	In accordance with respective DPA
9	Can information on the deletion methodology be provided upon request?	☒ yes ☐ no	In accordance with respective DPA
10	Is a regular review of processors regarding security practices and service delivery carried out?	☒ yes ☐ no	In accordance with respective DPA